



CAS DIVERSITY, EQUITY, AND INCLUSION EFFORTS AND OSU RESOURCES

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EQUITY ADVOCATES

College of Arts and Sciences

The College of Arts and Sciences Equity Advocates are faculty and staff who have engaged in implicit bias training. EAs work to support diversity, equity, and inclusion efforts through educational workshop facilitation, resource compilation, and creation, update, and review of pertinent policies and procedures. EAs act as repositories of campus and community resources and seek to listen to and learn from underrepresented groups and to amplify marginalized voices.

- *Background of Equity Advocates program*
- *Implicit bias in hiring workshops*
- *Community Engagement Grants with equity focus*

CAS EA WORKSHOPS



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Equity Advocates participate in workshops on campus resources and DEI topics, and we hope to open these opportunities to others when space permits.

- Office of Equal Opportunity
- Ombuds
- Implicit bias

- Mental health first aid
- Bystander intervention

CAS EAs LOOKING FORWARD



EQUITY ADVOCATES
College of Arts and Sciences

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- Equity Advocates Council
 - Expanded educational workshop facilitations

 - Work-Life Liaisons



- Ombuds
- Office of Equal Opportunity, Title IX
- Division of Institutional Diversity
 - 2020 Fostering and Promoting a Culture of Diversity and Inclusion at OSU module
 - Faculty and staff affinity groups
 - Office of Multicultural Affairs
 - Student affinity groups
 - LGBTQ+ Safe Zone training
 - Inclusive Excellence Advisory Board
- Faculty Council Diversity Committee



THANK YOU

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