

Round table discussion on diversity in academia

Department of Physics
Oklahoma State University
June 10, 2020

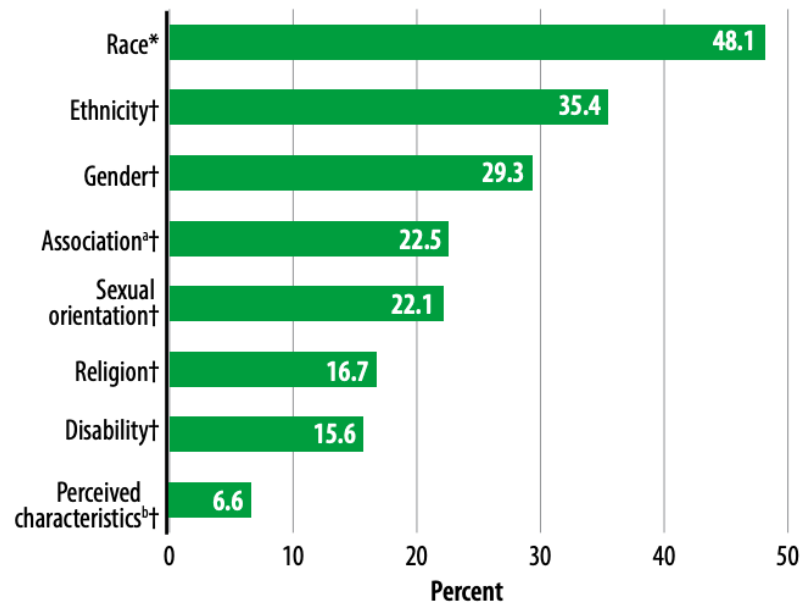
Organizers: Kaladi Babu, Mario Borunda, Dorival
Gonçalves, Ahmed Ismail

Context

Recent anti-Black incidents across United States part of larger pattern

Explicit and implicit discrimination still prevalent in many domains, including the university setting

Victim's perception of bias in hate crime victimizations, 2011–2015



Bureau of Justice Statistics,
Department of Justice

Motivation

Strike for Black Lives taking place today, organized by particle physics, astrophysics and cosmology communities

particlesforjustice.org

Part of larger STEM/general academic day of action



Support

- ~5000 signatories
- American Physical Society
- arXiv
- American Association for the Advancement of Science



Today's purpose

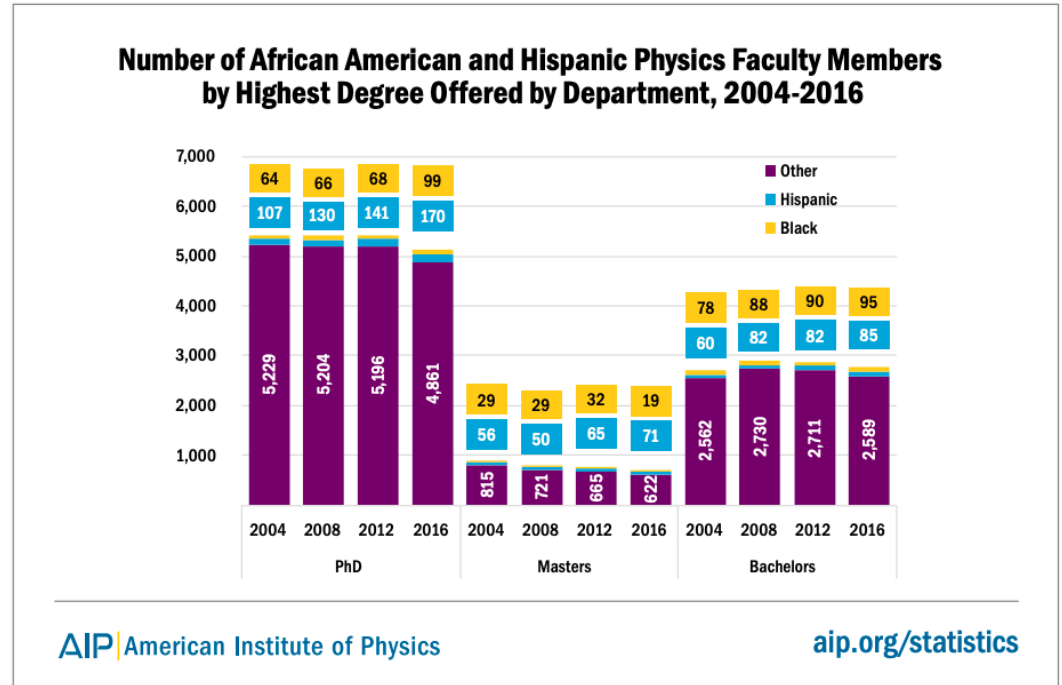
Acknowledge and condemn
racism and systemic
discrimination in academia

What are we doing at different
levels to improve the
situation?

What can we change *now*?

Emphasis on concrete actions

Starting point, not
comprehensive discussion



Agenda

Dr. Jovette Dew

Assistant Vice President, Division of Institutional Diversity

Dr. Kimberly Loeffert

Faculty Fellow of Diversity and Equity, College of Arts and
Sciences

Dr. Mario Borunda

APS Committee on Minorities in Physics

Open discussion



**STRIKE FOR
BLACK LIVES**

BLACK LIVES MATTER